



Halcombe School Annual Plan



**Our School Vision: For our students to be Confident,
Actively Involved, Connected, Life-long Learners.**

Strategic Goals 2024-2025

Strategic Goal 1: Student Achievement

To enable all students to reach their potential in Reading, Writing and Maths, as evidenced by progress and achievement in relation to our Halcombe Learning Expectations.

Strategic Goal 2: Broad Curriculum

To provide a broad, future-focused curriculum.

Strategic Goal 3: Community

To build our Community through attending to Hauora (workload, wellbeing and relationships, mental, social and physical needs)

Strategic Goal 4: Property

To provide school systems, resources and facilities conducive to an environment which supports modern learning.

Strategic Goal	Description	Initiatives & Priorities	Who & What
1: Student Achievement	<p><i>To enable all students to reach their potential in Reading, Writing and Maths, as evidenced by progress and achievement in relation to our Halcombe Learning Expectations.</i></p>	<p>Student Progress and Achievement (Begin, Mid and End of Year Reports).</p> <p>Review of Reporting to Parents system</p> <p>PLD Plan for 2024:</p> <ul style="list-style-type: none"> ● Deliberate Acts of teaching in Literacy, sharing excellent teaching and learning practices. ● Literacy local curriculum review (pending MoE release of Te Mataiaho Literacy). ● PLD initial introduction of Maths. (Pending MoE release). ● Initial review of new Common Practice Model (pending release). ● PLD Plan in Te Reo Māori - continues <p>Policies:</p> <ol style="list-style-type: none"> 1. Self Review 2. Crisis Management 3. Vulnerable Children 	<p>Alastair & Teaching Team March, July & December</p> <p>Raylene & Teaching Team</p> <p>Alastair, Leadership Team and Teachers. Each staff meeting during the year.</p>
<p>Supporting Documents: Halcombe School Learning Expectations, Reading, Writing & Mathematics Achievement Reports, Analysis of Variance, PLD Plan for each year. These documents contain specific target groups, and actions based on good information and analysis. 3WC, and reviewing the End-of-Year Reports process.</p>			

2: Broad Curriculum	<p><i>To provide a broad, future-focused curriculum.</i></p>	<p>Te Mataiaho Introduction to staff.</p> <p>Review Local Curriculum in Literacy and Mathematics in light of Te Mataiaho clarity.</p> <p>Re-write Mathematics local curriculum from Te Mataiaho.</p> <p>Digital Technologies: Appoint leader of Digital Learning, to coordinate our resources, learning programme and budget across the school.</p>	<p>Alastair: reliant on MoE release of the new refreshed curriculum Alastair to introduce as above</p> <p>Alastair, and Leadership Team, as above</p> <p>Raylene & Teachers</p>
<p>Supporting Documents: Halcombe School Learning Expectations, Reading, Writing & Mathematics Achievement Reports, Halcombe School Curriculum Development Plan, Teacher Planning, and Assessment outcomes, Mathematics, Literacy and Te Reo PLD plans, School Calendar.</p>			

3: Community	To build our School Community through attending to Hauora (workload, wellbeing and relationships, mental, social and physical needs)	PLD Plan for 2024 (see above) Local Marae relationships built. Golden Tickets: <ul style="list-style-type: none"> for staff well-being, provide release to do something personally energising. CRT Release Review: <ul style="list-style-type: none"> Provide Team CRT Days - to help reduce workload and provide collegial time together. This avoids extra meetings. Teacher Only Day: <ul style="list-style-type: none"> Trip away to visit a set of schools; Focus TBC 	Debl Alast Alast Alast
---------------------	---	--	---------------------------------

Supporting Documents: Halcombe School Learning Expectations, Reading, Writing & Mathematics Achievement Reports, Target Group analysis from implementation, Principal BoT Reports, Staff Meeting Agendas, PTA.

4: Property	<i>To provide school systems, resources and facilities conducive to an environment which supports modern learning.</i>	Initiatives: Safety Maintenance Checks completed New Build: 'The Gap' completed Hazard Register maintained and updated Building WoF updated Paint Touch-ups continued Water Testing introduced	Paula BoT Property Team Alastair and H&S Officer Wormalds Alastair & Property team Alastair & Simon
--------------------	--	--	--

See also: Five Year Property Plans, Hazard Register, School Maintenance Plans, Monthly Property Checks, Painting programme, School Budget, Argest Water testing.

Policy Review Timetable

Goals	Achievement	Broad Curriculum	Community	Property
2024	Special Needs	Health Curriculum Consultation	Personnel Protected Disclosures	Property
2025	Achievement of Maori		Concerns & Complaints Police Vetting	Finance

2026		Curriculum Delivery	Allocation of Units Valuing Diversity	Sensitive Expenditure
2027			Appointments Performance Management	Staff Leave Harassment